Cullen Grantees are Hiring!

We hear daily about tight labor market, worker shortages, and workforce development challenges. Of course, such trends greatly affect the nonprofit sector, impacting all of Western New York's residents, including the most vulnerable who depend on vital services provided by local providers' staff.

According to the New York State Department of Labor, the Buffalo-Niagara Falls unemployment rate for December 2022 was 3.2%. The tight labor market magnifies the need for nonprofit talent and adds increased strain on existing staff.

If you or someone you know is seeking a new career opportunity with a mission-focused role, browse the openings listed below, submitted by various local nonprofits and Cullen grantees. Alternatively, share this listing with your friends, family, neighbors – a strong and dedicated local nonprofit workforce benefits us all!

- **Say Yes Buffalo**
  - **Position:** Certified Early Learning Lead Teacher - (T1)
  - **Link to Job Description:** [Certified Early Learning Lead Teacher](#)

- **Just for Kids**
  - **Position:** Assistant Program Manager
  - **Link to Job Description:** [Assistant Program Manager](#)
  - **Position:** Program Teacher
  - **Link to Job Description:** [Program Teacher](#)

- **Providence Farm Collective**
  - **Position:** Development Manager
  - **Link to Job Description:** [Development Manager](#)

- **Buffalo Hearing & Speech Center**
  - **Position:** Special Education Teacher
  - **Link to Job Description:** [Special Education Teacher](#)
  - **Position:** Permanent Substitute Teacher Float
  - **Link to Job Description:** [Permanent Substitute Teacher Float](#)
  - **Position:** Physical Therapist
  - **Link to Job Description:** [Physical Therapist](#)

- **Buffalo Futures**
  - **Position:** Senior Director
  - **Link to Job Description:** [Senior Director](#)

- **Shakespeare in Delaware Park**
  - **Position:** 2024 Main Stage Directors
  - **Link to Job Description:** [2024 Main Stage Directors](#)

- **Westminster Community Charter School**
  - **Positions:** Teachers & After-School Tutors
  - **Links to Job Descriptions:**
    - [Elementary Teacher K-6](#)
    - [Special Education Teacher K-6](#)
    - [Middle School Math Teacher](#)
    - [Middle School Science Teacher](#)
    - [After-School Tutors](#)

- **Community Action Organization - Buffalo Promise Neighborhood Children’s Academy**
  - **Positions:** Teachers
  - **Links to Job Descriptions:**
    - [Teacher I](#)
    - [Teacher II](#)

- **YWCA**
  - **Position:** Teacher Assistant
  - **Link to Job Description:** [Teacher Assistant](#)

- **EPIC - Every Person Influences Children**
  - **Positions:**
    - Cattaraugus County: Case Manager, Family Opportunity Center
    - Cattaraugus County: Program Coordinator, Family Opportunity Center
    - Niagara County: Director, Family Opportunity Center
    - Niagara County: Case Manager, Family Opportunity Center
    - Niagara County: Program Coordinator, Family Opportunity Center
    - Erie County: Case Manager
  - **Link to Job Descriptions:** [Open Positions at EPIC](#)

- **Buffalo Center for Arts and Technology (BCAT)**
  - **Positions:**
    - [Director of Development](#)

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